



**Working
together**

Bray Partnership Annual Report 2001

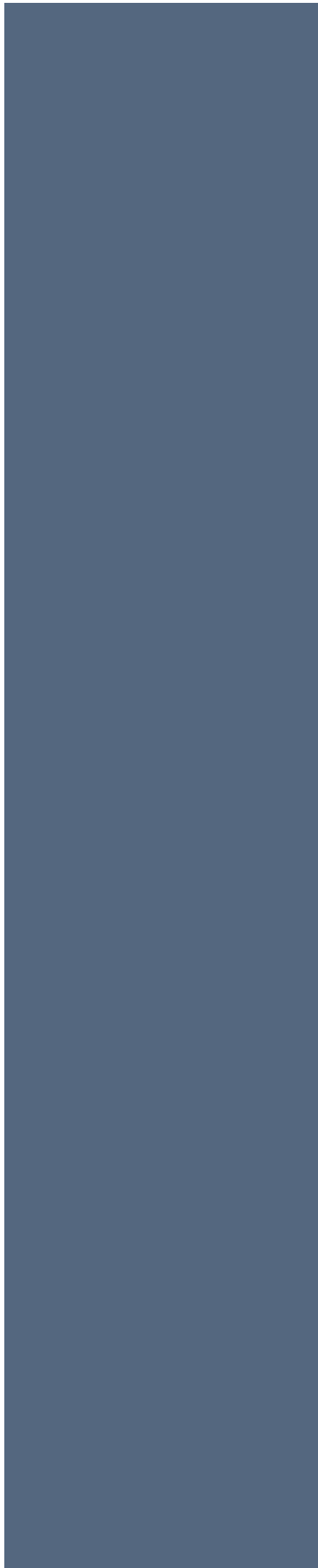


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Chairman's Comments

The Bray Partnership's current six year Social Inclusion Plan was approved for funding via the National Development Plan during the final quarter of 2000. This new plan draws on the findings of the Review of Activities 1996-1999 which was a detailed analysis of the strengths and weaknesses of our previous Area Action Plan.

Throughout 2001, a good deal of reorganisation and expansion of the Partnership took place. Following review, a new system of electing Community Directors was put in place, to provide for more inclusive representation on the Board. We now have a broad spread of community groups working with the Partnership, better operating structures and the means to improve co-ordination with other agencies.

During the year the Partnership introduced several new funding measures including the grant schemes for small-scale community activity and training programmes which have proved very successful.

In 2001, Bray Partnership expanded its range of activities and now acts as a lead agency for the implementation of a number of new projects. These include, among others, the Department of Education's Education Equality Initiative and the Department of Justice, Equality and Law Reform's Know Racism Programme.

As an organisation the Partnership has continued to mature and respond to new opportunities, playing its part in a number of bodies set up to co-ordinate strategies and actions under the National Development Plan. Important amongst these are the County Development Board, the County Childcare Committee and the Drugs Task Force.

Bray Community Enterprise, a company established by the Partnership to develop and implement our enterprise development programme, has increased its activity base, offering a range of services to small and emerging businesses. These include pre-enterprise training, mentoring and support for those in the early set-up stage. It is also advising a number of community groups who are applying for grant support under the FAS Social Economy Programme.

The Bray Partnership Local Employment Service was also resourced to maintain and build a quality information/mediation and job placement service for long term unemployed people and for local employers, a very necessary service in view of the fact that unemployment figures are again beginning to rise.

Sincere thanks and appreciation are extended to the Board, committee members and staff for their loyalty and hard work during the year. Our thanks go to all government departments, statutory agencies, voluntary organisations, the social partners and other individuals who have supported us during the year.

Jerry Murphy
Chairman



Message from the Partnership Manager

Bray Partnership commenced the full implementation of its current Area Action Plan in early 2001. Resources to meet the cost of implementing the Plan are being derived from a combination of finance committed via the National Development Plan - Social Inclusion Local Development Programme Fund and other complementary initiatives. The delivery of the Plan's content involves moving forward a range of social/economic developments and inclusion related issues for specified key target groups as consistent with the objectives and strategy set out therein. This annual report includes a broad overview of the Partnership's social inclusion focused work in the Bray area and describes some of the many locally based actions/initiatives directly supported and implemented during the year. In designing the layout and format of this year's annual report, we have attempted to produce a readable and informative publication that is accessible to the greatest number of people as possible. The report therefore does not seek to document in detail all aspects of our activities in 2001; rather it includes a blend of very specific data on our work - targets, outcomes, progress achieved in different areas etc., together with a balancing series of case study type summary material on a number of the actions we engaged in last year. This hopefully will allow the reader to obtain a much easier insight and flavour of what the Partnership does and how we do it.

The work schedule of Bray Partnership is co-ordinated through a number of support programmes as outlined in the following pages of this report. Each of the support programmes is designed to both respond to and proactively address identified local development needs and issues. In line with the production of the Partnership's current action plan, a considerable number of new actions were moved from concept through development and on to implementation phase over the course of 2001. Significant progress was also achieved in the reconfiguration of the various Partnership operational structures, generally reflecting the changing environment within which the company currently operates. Whereas the Partnership was pleased to welcome a host of additional local organisations and individuals as active members in the local development process, bringing renewed energy and purpose to our work, it is sad to note the departure of some existing groups from the process. We trust these groups will become involved again in the near future.

During 2001 the Partnership continued to pursue, as part of its more extensive work plan, several other initiatives locally to complement the core of actions primarily resourced from the Local Development Social Inclusion Programme Fund. In practically all cases the Partnership either led or played/plays a critical co-ordinating and management role. Some of these initiatives such as the Department of Education's 'Education Equality Initiative' are commented on in this report. Similarly the Partnership's ongoing involvement in a number of initiatives, based on the local social partnership model, including the Bray Local Drugs Task Force, the Young People's Facilities and Services Fund, RAPID, Wicklow County Development Board, etc, is also noted.

2001 is considered to have been a very successful year in moving forward many of the priorities listed for action. Much of what has been achieved was largely dependent on the dedication and time given by all those, past and present, who participate in Partnership structures and/or implement local actions. Their resolve in promoting and progressing an inclusion agenda must be highlighted and acknowledged. Equally the commitment of the Partnership's staff team members, their experience combined with know-how and the consistency in delivering programme activities must also be accorded due recognition.

Much has been achieved in 2001 and over previous years; however serious challenges remain in respect of confronting and addressing inclusion and social justice issues for many groups and individuals in the Bray area. Bray Partnership will endeavour to continue working with local sectoral interests by way of ensuring more co-ordinated, integrated and effective inclusion focused actions in 2002 and following years.

Peter Brennan
MANAGER

About Bray Partnership

Bray Partnership is one of 38 local development companies in Ireland. Set up in 1995, the Partnership aims to tackle social exclusion using an 'integrated' approach – bringing together local community groups, statutory organisations, social partners and elected public representatives to devise local solutions to locally identified issues.

We are now in year two of implementing our second Area Action Plan that covers the period to 2006. The strategy and general thrust of our latest Action Plan is to build on and extend the progress achieved over the first phase of Partnership (1996 - 2000). The current plan is funded through the National Development Plan under the Local Development Social Inclusion Programme (LDSIP) as well as additional complementary funding from a variety of other sources. The Local Development Social Inclusion Programme comprises three measures

Measure A: Services for the Unemployed

Measure B: Community Development

Measure C: Community Based Youth Initiatives

The Partnership has developed a variety of support programmes in order to operate and implement the three measures of the LDSIP in our Action Plan.

Through our locally developed and agreed integrated Action Plan, Bray Partnership continues to resource and support a wide range of innovative actions, programmes and activities aimed at addressing and countering situations of disadvantage, poverty and exclusion as experienced by key target groups in the area. These target groups include, among others, older people, people with disabilities, disadvantaged women and men, Travellers, young people at risk and unemployed people. This Annual Report provides a flavour of some of our activities and projects in 2001.

Bray Partnership Mission Statement:

Bray Partnership's programme of work focuses on the needs of those individuals and groups, who have not had the opportunity to develop their capacities, so enabling their full participation in society. It works to encourage and facilitate community, voluntary, statutory, social partners and elected public representatives to build on existing co-operation.

Bray Partnership Vision Statement:

Bray Partnership believes that the well-being of communities is best achieved through the active engagement of all to combat social disadvantage and enhance the quality of life in the area.

Guiding Principles:

The Partnership will implement its plan of action using the approaches and principles of community development to ensure that it:

- Is open in its communication and transparent in its processes
- Is flexible and responsive to the evolving needs of the community
- Promotes and supports the diversity of communities that make up our increasingly multicultural society
- Conducts its affairs in an accountable and equitable manner.
- Recognises the responsibility of all in the pursuit of a more equitable distribution of social and economic benefits
- Is committed to supporting the sustainability of projects through the development of mechanisms for mainstreaming
- Addresses the barriers to equality of access, participation and outcome experienced by specific target groups.

Summary of Achievements and Challenges in 2001

The Local Employment Service Network had contact with over 2000 people through its outreach activities.	146 people placed in jobs by the Local Employment Service Network.	36 long term unemployed people were employed through the Job Initiative Programme.	18 community-based organisations were resourced through the Job Initiative Programme.
14 people completed and gained certification on the Information Technology and E-Commerce Training Programme that involved a 6 week training and work placement in Indiana.	60 self-employed people availed of Communication and Information and Technology training provided by Bray Community Enterprise.	Easi Cab provided a wheelchair accessible door-to-door transport service to 170 disabled people.	24 participants completed the Pre-enterprise Training Programme.
The LEAP (Local Education for Adult Progression for Traveller Men) project commenced. The project is managed and developed by a local consortium led by the Partnership. 58 Traveller men were engaged in needs analysis work in 2001.	30 women participated in the Bray and North Wicklow Women's Network's Education and Training Programme.	185 children participated in the Bray Homework Clubs and over 40 children attended the Breakfast Clubs.	11 organisations were supported through the community development grants for small-scale community activity.
980 children engaged in a variety of outward bounds activity through the Outdoor Pursuits Programme.	79 young people participated in Young People's Life Skills Programmes.	6 thematic cluster groups were formed to bring forward community sector representation to the Partnership Board.	10 participants engaged in the Youth Work Studies Training Course.

Some of the challenges in 2001 included:

- The lack of availability of affordable quality childcare continues to be a major obstacle for parents seeking to engage in community education, training and economic activities.
- The mainstreaming of successful pilot projects needs greater attention and committed response from relevant state agencies. There is a danger that much good work will be lost if the means to sustain activities are not put in place.
- The tightening of the labour market experienced towards the end of the year presented greater challenges to the Partnership in moving job ready individuals into employment.
- The demands on people's time as a key resource is a growing cause for concern. Greater co-ordination must be pursued to eliminate and avoid duplication of effort.

The Partnership's Support Programmes

Community Development Programme

In terms of the Local Development Programme, Bray Partnership considers Community Development to be a process where those who are marginalised and excluded are supported to gain in self-confidence, to join with others and to participate in actions to change their situation or tackle the problems that face their community.

The Community Development Team was established in 2001 (part resourced by the East Coast Area Health Board) to support local people to come together who want to address specific issues affecting their communities and the people within them.

This includes:

- Supporting groups to develop their skills and build their capacity.
- Working with groups to develop a specific activity or project by providing practical hands-on support, for example planning, developing feasibility studies, identifying possible funding sources and developing links with relevant statutory agencies.
- Promoting communities' participation in statutory programmes and policies that can positively impact on their communities.
- Information sharing and networking.
- Funding projects and activities.



Community Development Team

Throughout 2001, the Partnership continued to support the **Wicklow Community Platform** both financially and with staff support. The Platform is a network of approximately 30 groups with a focus on social inclusion. The Platform has been active in influencing local agencies to respond more effectively in tackling social exclusion issues such as Traveller accommodation, child protection services and childcare. The Platform secured funding to employ a part-time worker to support its work and participated actively in the development of the County Development Board's 10 year plan.

Resources were provided in the 2001 programme of activities towards investigating the development of a **volunteer bureau** aimed at enhancing community-based activities in the area. With Partnership support and direct involvement the project moved to the formation of a steering committee, preliminary investigation of existing bureaux, research of best practice and identification of likely funding sources. Based on the work undertaken this year, it is expected that the Bureau will be established in 2002.

In July 2001, the research report '**Heading in the Wrong Direction: The Realities of Exclusion in Bray**' was launched. The report presented the results of a year-long piece of case study research and highlighted the human face of social exclusion and its consequences in the town. A number of groups came together to work on the project including representatives from the Bray Community Sector, FAS, Bray Partnership, and 80:20.

One of the **challenges** in implementing the community development strategy is in responding to the different levels of community organisation and capacity within local authority estates. Some estates have a long track record of coming together and responding to local needs, others do not.

This creates further difficulties for local communities participating in initiatives such as the RAPID* programme. While the RAPID process is very new and innovative, the timeframes have been very tight in trying to address local issues. Real challenges exist in involving local communities in developing responses to local needs and in supporting the work of community representatives on RAPID. This is particularly acute where communities have little or no experience of organising together. The community development team is making links with local estates with little or no organisation to help address these issues and situations.

**Rapid stands for Revitalising Areas through Planning, Investment and Development. It aims to improve quality of life in Ireland's most neglected communities through improving existing services as well as developing new and additional services and facilities.*

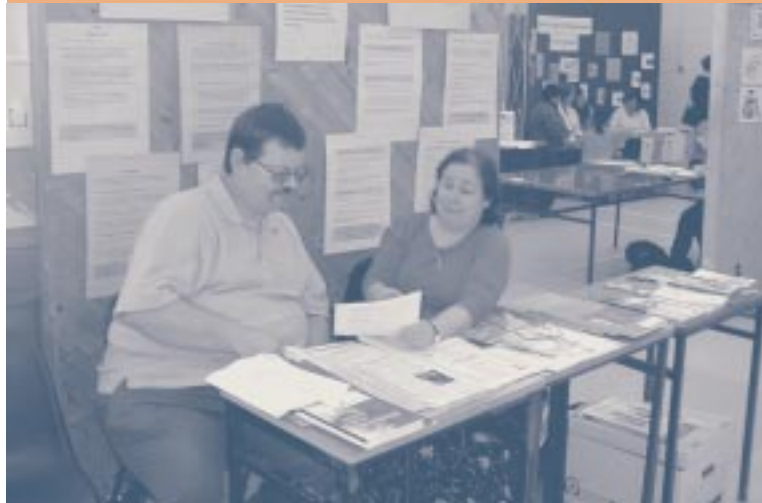
"It's really positive for everyone to be together ... it wouldn't be possible for an individual to represent the views of the community without the constant support and feedback of the Community Platform."

Pauline Long,
Bray and North Wicklow Branch of the INOU



"Good, solid, honest advice and support from Bray Partnership helped the Dargle Community Alliance develop and progress their idea of a shared administration project."

Michael Noble,
Development Officer for Bray Mental Health Association
and Treasurer of the Dargle Community Alliance



"The commitment and encouragement of the Partnership has allowed us to secure additional funding for our activities as well as enabling us to increase our involvement and further develop the interests of our membership."

Pat Ralph, Chairperson,
Bray Active Retirement Association



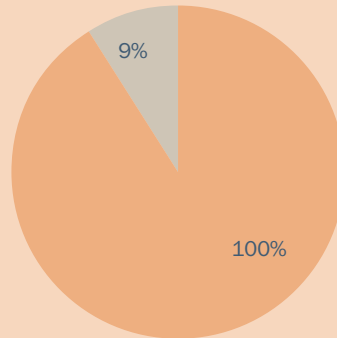
Community Development Programme Actions and Outputs

Actions	Targets	Outputs
Health Care Education Project	<p>Develop appropriate programmes to engage target communities</p> <p>Run programmes in conjunction with existing local organisations</p>	<p>Programmes developed and delivered in selected targeted communities in conjunction with existing local organisations</p> <p>Outreach services now available in local resource centres</p>
Establishing and Operating Grants Schemes	To provide small scale assistance to community organisations in support of local projects	<p>A grant system for supporting small scale community activity has now been established</p> <p>Eleven organisations supported to undertake local projects</p>
Living Life Community Counselling Service	<p>To increase the number of client places</p> <p>Develop networking and co-ordination arrangements with other local bodies</p>	<p>Additional number of clients provided with the opportunity to access the service</p> <p>A vital community based service has been resourced to develop and extend its service provision</p>
Resourcing Wicklow Community Platform	Building the Platform's capacity to facilitate participation of community sector on new county strategic and operational structures	<p>Representatives have been brought forward to participate in the County Development Board and Strategic Policy Committees</p> <p>The Platform has employed a part-time resource worker, newsletter produced and a number of policy seminars held for members</p>
Establishing a Volunteer Bureau	Form a steering committee to pursue the development of the Volunteer Bureau	<p>Steering committee formed</p> <p>Preliminary research undertaken to further the development of the Bureau</p> <p>Community and voluntary groups surveyed. Study visits to volunteer bureau nationally</p>
Developing a Home Start Programme in Bray	Support the development of a Home Start programme in Bray to support vulnerable young families and first time parents	Supported steering committee to begin feasibility study
Information Dissemination	<p>Develop a comprehensive information dissemination strategy for internal and external purposes</p> <p>Resource the information dissemination strategy's implementation</p> <p>Support development of Bray community directory</p>	<p>Information needs assessed. Dissemination strategy agreed and being developed including: production and dissemination of 5 Internal newsletters to over 250 groups and 1 external newsletter to 5000 households</p> <p>Information Officer employed by the Partnership</p> <p>Steering committee established</p> <p>Partial funding secured</p> <p>Information collection begun</p>

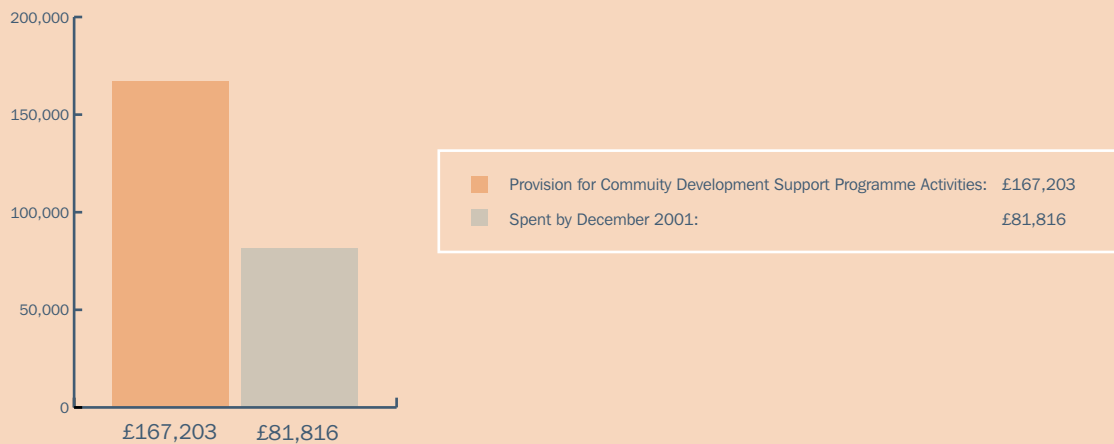
Actions	Targets	Outputs
Resourcing equality work	Employ an Equality Officer to oversee equality actions Develop equality policy and actions Equality proof the programme in respect of access, participation and outcome	The position of Equality Officer with the Partnership is established and a person appointed Equality policy and action programme is being developed Equality proofing mechanism for programme actions implemented
Work with Specific Target Groups	To engage with certain key target groups in the development of inclusive actions: - Travellers - People with disabilities - Older people - Ex-offenders - Single parents - Long term unemployed - Asylum seekers and refugees	A Cluster Group system (six networking type structures have been formed) involving organisations representing the views and opinions of the key target groups has been developed Members of the Traveller community supported to input and participate in the Traveller Accommodation policy Delivering inter-cultural and anti-racism training for members of local organisations Explored existing ex-offenders support programmes to assess their effectiveness and appropriateness as a model for development in the area
Bray Centre for Independent Living	To maintain the fully accessible office base as a valuable community resource	Office base remains available for use by the organisation The lobbying and advocacy work of the organisation is facilitated
Supporting Local Community Networks Investigating needs of communities and their organisations	Work with local organisations to develop appropriate responses to identified local needs Supporting local leaders/community representatives to participate in new initiatives Better understanding of the type of intervention required to support local communities	Arrangements being made to develop an administrative support service for local organisations Supported community participation in RAPID process through development of RAPID Community Participation Strategy, development of local community surveys and participation in RAPID committees Audit of training needs for local groups carried out Training workshop on doing funding application held with 25 participants
Researching Poverty and Social Exclusion in Bray	Support the establishment of a research consortium including: establishment of a research team Undertake research Implement dissemination strategy	Consortium and research team established Research commissioned and completed Report "Heading in the Wrong Direction" published Work commenced on developing an information dissemination strategy

BUDGET AND SPEND IN THE COMMUNITY DEVELOPMENT SUPPORT PROGRAMME

Some £167,203 was allocated to this support programme in 2001 derived from the local development social inclusion programme fund and other complementary sources.



Total Partnership Budget 100%
9% Provision for Community Development Support Programme Activities



Employment Services Support Programme

Bray Partnership is aware that a focused strategy is needed to adequately address the multiplicity of unemployment-related issues in a changing environment. The objectives of the Employment Services Support Programme include



Employment Services Team

- Identifying the needs of the target groups on a continuous basis
- Promoting and widening the practice of outreach, pro-active targeting and information dissemination to target group individuals
- Providing progression choices for long-termed unemployed people and others distanced from the labour market
- Identifying and supporting individuals who are participating in various labour market programmes.



The Employment Services Support Programme is co-ordinated and delivered through the Bray Partnership **Local Employment Service Network (LESN)**. Considerable progress has been made by the LESN since its inception in 1999. During 2001, almost 300 job seeking individuals registered with the service. Within that group, persons unemployed for three years or more, together with people claiming One Parent Family Payment, constitute the largest number of registrations. The service recorded an output of 146 job seekers progressing into work and a further 142 people moving into other career path progression routes.

In addition to the core activities of information, mediation and job placement, the Service engaged in a range of complementary type activities over the course of the year. Such activities included on-going co-operation with statutory and community providers to develop and run programmes including return to work/office skills, work preparation and information technology sessions. By way of maintaining the locally based nature of the service, a number of outreach or contact points are operated around the area. Each contact point is staffed by a Mediator and an Information Officer.

The Partnership managed and FAS funded **Job Initiative (JI) Programme** provided work opportunities and training for 41 long-term unemployed people over the year. Training was provided in areas such as youth work studies, computer skills, film editing, TEFL, arts and crafts, counselling and holistic studies. 18 local community and voluntary groups were resourced with workers across a broad range of areas such as childcare, disability, tourism, youth work, community work, craftwork and general maintenance and caretaking. A total of 6 JI Workers progressed to open labour market employment in 2001 and a further 15 engaged in the High Support Programme.

Fourteen participants from Community Employment projects in the Bray area completed a 20-week training course in **Information Technology and E Commerce**. Six weeks of the course included a work and training placement in a university in Indiana. The LESN ran the programme, funded by the FAS Community Services Unit and delivered by Optimum Training and Business Consultants.

Some of the barriers and challenges experienced by the Employment Services Support Programme throughout this year relate to lack of:

- affordable, quality childcare
- flexible employment opportunities
- progression opportunities for those returning to the labour market having worked in the home and without a social welfare entitlement
- general tightening of the labour market.

"I learned so much academically and socially. I personally gained more self-confidence. The programme was very difficult, but I got through it and it has made me feel very proud of myself because I stuck through it. It has been an experience I never thought I'd have."

Participant on Community Employment Information Technology e-commerce course



"The Bray Local Employment Service Network is an excellent recruitment source. The staff we recruited have been excellent and, most important, have remained with us during difficult times."

Joe Comerford, Manager, Bray Bowl



"They pursued vacancies that I would have hesitated to respond to. This pro-active approach paid off with excellent results."

Bray Partnership LESN Client

"The LESN was quite helpful and they helped me with my CV. My confidence was built up so that I could get this job and I did."

Bray Partnership LESN Client

"The Job Initiative Programme has allowed us the time to build a team of really well trained carers, essential to the development of our services."

Des Simmons, Administrator, Open Door Day Care Centre

"We have used Bray LES on several occasions and have found them very useful for sourcing staff from within the local community. We highly recommend their services."

Carl Farmer, Managing Director, Lancast Limited.

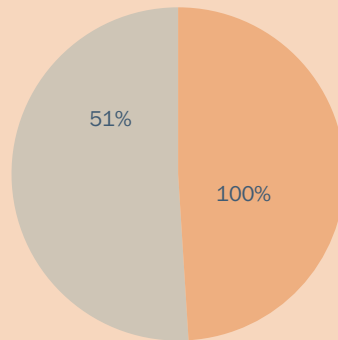


Employment Services Actions and Outputs

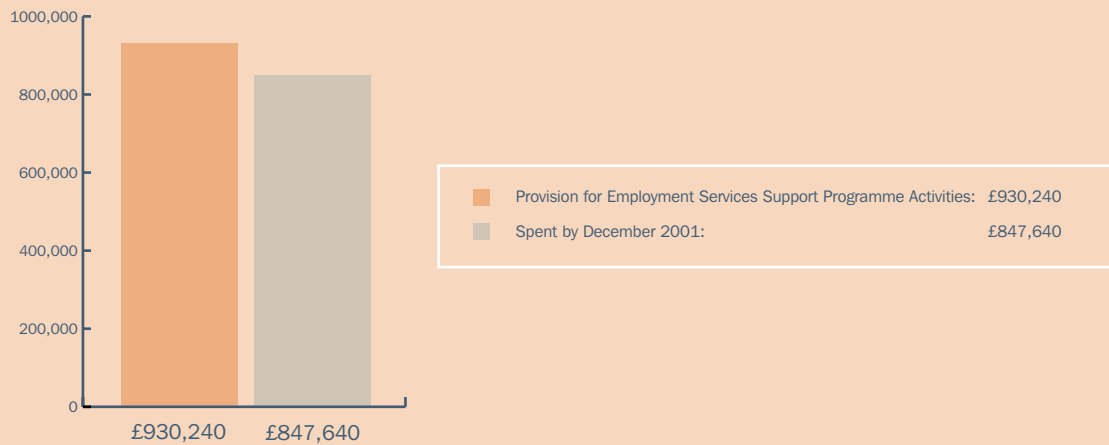
Actions	Targets	Outputs
<p>LESN core activity including Local Development Social Inclusion Programme activity</p>	<p>Register 300 job seekers</p> <p>100 individuals to progress to employment</p> <p>125 people to access other progression options</p> <p>Investigate the establishment of an Employers' Forum</p> <p>Progress the development of an Information Givers' Network</p>	<p>277 job seekers registered</p> <p>146 job placements</p> <p>142 accessing other progression options</p> <p>4 return to work / work preparation courses organised</p> <p>Outreach to over 2,000 people including those in satellite drugs clinics, at the employment exchange and house-to-house calls.</p> <p>Information provision to 1,1 00 individuals</p> <p>Initial arrangements commenced to establish Employers' Forum</p> <p>Initial arrangements commenced to establish Information Givers' Network</p> <p>A further 37 full time and part time job placements achieved in associated LDSI Programme initiatives</p> <p>35 work experience placements recorded in associated LDSI Programme initiatives</p>
<p>Active Labour Market Initiatives - JI Programme - CE Programme</p>	<p>Continue as managing agent for JI programme in Bray area</p> <p>Maintain 36 Job Initiative participant places</p> <p>Develop progression support programme</p> <p>Implement CE/JI Framework Agreement</p> <p>Develop network support mechanism for local CE schemes</p>	<p>Bray Partnership is the managing agent for the JI programme in the area</p> <p>41 long-term unemployed individuals are engaged in the programme</p> <p>18 local organisations are resourced through the programme</p> <p>3 Framework Agreement meetings have been held</p> <p>A networking support structure for CE schemes has been established</p>
<p>Traveller Employment Forum</p>	<p>Develop and consolidate the work of the Forum</p>	<p>Research project undertaken and being completed</p>
<p>Information Technology and E Commerce Training Programme for CE participants</p>	<p>14 individuals to participate in programme</p>	<p>14 individuals completed programme and gained certification</p> <p>5 participants progressed into employment</p> <p>5 people entered into further training and education</p> <p>1 person pursuing self-employment options</p>

BUDGET AND SPEND IN THE EMPLOYMENT SERVICES SUPPORT PROGRAMME

Some £930,240 was allocated to this support programme in 2001 derived from the LDSIP fund and other complementary sources.



Total Partnership Budget 100%
51% Budget Provision for Employment Services Support Programme Activities



Enterprise Development Programme

The main objective of the Enterprise Development Programme is to combat long-term unemployment and social exclusion in the Bray area through the provision of various business support mechanisms for people seeking to pursue self-employment options. Bray Community Enterprise (BCE) manages the Enterprise Development Programme on behalf of the Partnership.



Enterprise Team

In 2001, 24 clients completed the **Pre-Enterprise Training Programme** – a Start your Own Business Course specially designed for those who are unemployed and who wish to become self-employed. Over 70% of those who participated progressed to self-employment, with 10% going on to further education/employment.

A total of 31 people set up their own business under the **Back to Work Enterprise Allowance (BTWEA)** which is administered through the Department of Social, Community and Family Affairs (DFSCA). The majority of these were sole traders, with a small number employing up to 7 or 8 staff. Examples of businesses set up include painters/decorators, interior design, addiction counselling, electrical services, property maintenance, glazing and hair dressing. There are over 300 clients on the BTWEA scheme registered with BCE, with over 90% stating that BTWEA was critical in helping them move from unemployment to self-employment.

Bray Community Enterprise continued to provide a range of **Mentoring and Support Services** in 2001 to a large number of clients including those on BTWEA, referrals from FAS and other relevant target groups. The services included:

- Assistance in the preparation of business plans and funding applications
- On-going support with Revenue Commissioners and VAT, book-keeping systems, marketing and business planning
- Seminars/training courses on a variety of topics – taxation, marketing, pc training, book-keeping and communication skills
- Grant aiding clients through the **Enterprise Development Grant Scheme**. (This small grant scheme was introduced, with 4 small grants awarded in 2001).

BCE also provided **Information and Communications Technology Training** and work experience to key target group individuals. Courses included basic computer skills, ECDL, internet training, communication skills, telephone techniques, receptionist training and quality customer care. 33 BTWEA clients completed ECDL, provided by BCE in conjunction with DSCFA.

The **Easi-Cab Travel Club**, providing accessible transport for disabled people, continued to develop and expand throughout 2001. It was approved by FAS for funding through the Social Economy programme for a three year period to employ a manager, 3 drivers and an administrator. The Travel Club now has a membership of 170 people.

Some of the **challenges and issues** experienced by the Enterprise Development Programme in 2001 include:

- Encouraging greater numbers of target clients to consider self-employment as an option and to continue to understand the changing issues and problems facing clients when starting a business
- Changing business trends nationally and the slow down of the economy leading to increased challenges for the self-employed individual
- Operating within the limited resources available to support self-employment.



"The Easi Cab Travel Club is an excellent service, it has been a great help to this family, my son now has regular transport to school - I don't know what I would do without it."

Easi Cab Travel Club Member



"The setting up and subsequent expansion of my business was in no small part due to the on-going support which I received through the start your own business course."

Participant on the Pre-enterprise Training Programme



"I would never have made the move from unemployment to self-employment without the assistance received through the BTWEA and the one-to-one mentoring."

BTWEA Client

"As well as learning very valuable computer skills, it was great to meet other self-employed people who face similar challenges in running a business."

ECDL Course Participant

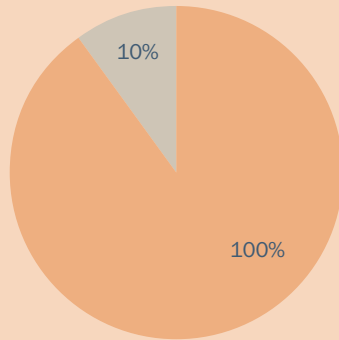


Enterprise Actions and Outputs

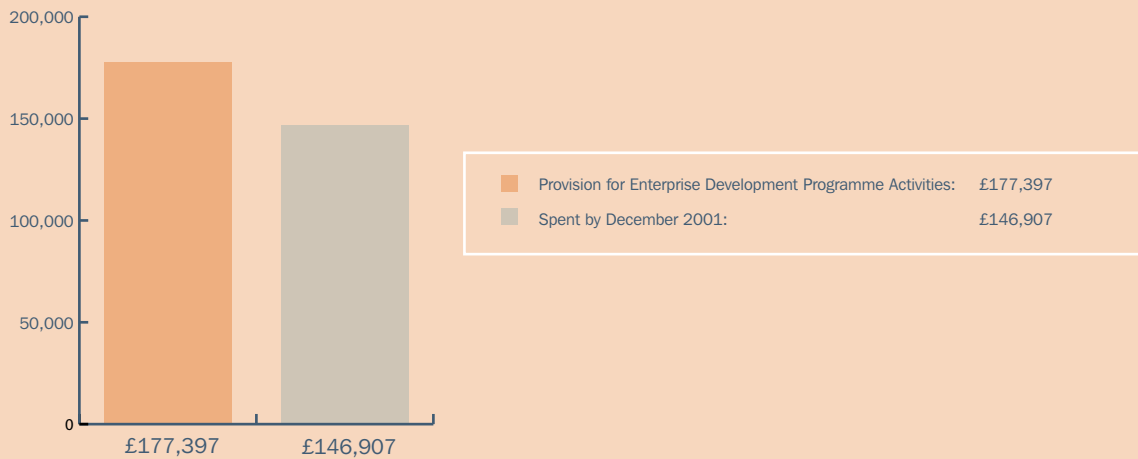
Actions	Targets	Outputs
Pre-enterprise Training Programme	25 individuals to participate and complete programme (15 females, 10 males)	24 individuals completed the programme, 15 females and 9 males.
Information and Communication Technology Training	100 individuals, 50 male, 50 female	59 completed training. 33 females and 26 males
Mentoring and Support Activities	75 individuals to participate, 25 females and 50 males	101 participated, 28 females and 73 males
Development of Enterprise Resource Area	50 individuals to utilise facility, 30 female and 20 male	30 individuals utilised facility, 18 females and 12 males
Enterprise Development Grants	3 grants to be allocated, 1 female, 2 males	4 grants allocated, 2 males, 2 females
Easi-Cab Travel Club	Recruit and provide a service to 180 members	170 members provided with a service. 101 females and 69 males.

BUDGET AND SPEND IN THE ENTERPRISE DEVELOPMENT PROGRAMME

Some £177,397 was allocated to this support programme in 2001 derived from the local development social inclusion programme fund and other complementary sources.



Total Partnership Budget 100%
10% Provision for Enterprise Development Programme Activities



Education and Youth Support Programme

The education strategy of Bray Partnership is underpinned by the recognition of lifelong learning as being integral to the development of an effective economy and society. The strategy facilitates, supports and encourages educational initiatives designed to enable people from disadvantaged communities and communities of interest to reach their full

potential. Much of the preventive education work of Bray Partnership is focused on developing initiatives and opportunities to compensate for the obstacles young people from disadvantaged backgrounds face in developing their talents. The Partnership is also engaged in a range of complementary education and training initiatives designed towards supporting adults' participation in second chance education and further education and training programmes. An example of the type of projects supported under this programme in 2001 includes:



Education/Childcare Team

The **Education and Training Grants Scheme** was initiated in November 2001 with the overall purpose of facilitating target group individuals in Bray and its environs to pursue relevant education and training programmes. It was envisaged that the scheme would complement existing provision and help to meet the cost of small-scale expenses arising out of the participation in basic second chance and further education programme. Expenses incurred under this scheme include contributions towards the cost of course fees, books and materials, travel costs and childcare. Eight adult learners returning to education availed of the grant scheme in November and December 2001.

The **Adult Education Access Programme** was established with the aim of providing support and resources to adults, with little or no formal education and those who have not had the opportunity to access or return to mainstream education. The project is delivered by the Little Bray Family Resource Centre and St. Fergal's Resource Centre. It offers a support, information and referral service enabling the target groups to access education opportunities and the development of second chance programmes and facilities for adults who wish to return to education.

The **Bray Breakfast Club** was established under the auspices of the Marian Pre-school and Family Centre and funded by the Partnership. The pilot project commenced in November 2001 operating in two local designated disadvantaged primary schools. The programme provides a healthy nutritional breakfast for children before they start school. The provision of a breakfast acts as an incentive to children to come to school and gives them their nutritional requirement for active participation in the classroom as well as acting as a support to parents.

The **LEAP (Local Education for Adult Progression for Traveller Men) Project** is a core-funded initiative under the Department of Education and Science Education Equality Initiative. Bray Partnership is the lead organisation in a local consortium formed to develop and implement an action programme aimed at addressing the education and training needs of Traveller men to aid their progression. Project staff were recruited in 2001. A needs analysis survey was also conducted involving almost 60 Traveller men which served to inform the action plan.

The Partnership contributed towards the newly established **Youth Work Studies Training Course** in 2001. Little Bray Family Resource Centre is running the pilot initiative involving the delivery of FETAC Level 2 Youth Work Studies Certificate to a core group of 6 students. The course is being delivered over two years.

Some of the **challenges** for 2001 in terms of the educational programme relate to the need to secure on-going funding and mainstream existing projects. Without doubt, one of the biggest and on-going barriers for those participating in educational activity is the lack of availability of affordable, quality childcare.

“Bray Partnership has kick-started the development of the Homework and Breakfast Clubs in two disadvantaged communities in Bray. 185 children and their families are now benefiting. We are now able to attract mainstreaming funding from other sources.”

Catherine O’Grady, Childcare Manager Marian Pre-school and Family Centre.



“Without support I will have no choice but to abandon my studies, which I see as a great injustice. If I were blessed with a normal middle class up-bringing I would at least have the security of a family to work from or family financial support. However, I have neither and hence find myself very alone in my pursuit of education.”

Adult Student, Grant Recipient

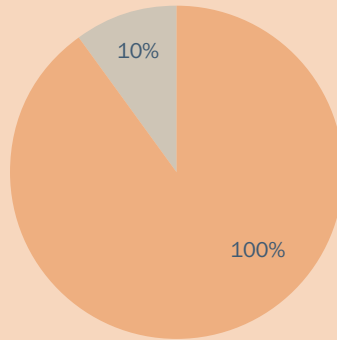
Education and Youth Actions and Outputs

Actions	Targets	Outputs
Bray Family (Adult) Literacy Project	30 individuals to engage, 20 female, 10 male	Projects research phase completed in 2001 and programme will be fully commenced in 2002
Women's Education and Training Programme	80 individuals to participate in programme	29 female participants participated in courses organised
Adult Education Access Programme	120 individuals to participate in programme, 100 female and 20 male	171 individuals participated in the programme, 161 female and 10 male
Education and Training Grants	10 individuals to be allocated grants	8 individuals grant aided to pursue education options
LEAP (Local Education for Adult Progression for Traveller Men) Project	Employ a Co-ordinator and Peer Outreach Worker 15 traveller men to be engaged	Resource staff engaged 58 Traveller men have been engaged in needs analysis
Life Skills Programme for Young Traveller Men and Women	28 individuals to be engaged, 10 female, 18 male	7 individuals engaged in programme activities
Developmental Work of the Education Co-ordinator	Contacting and working with key target groups, community based education organisations and statutory service providers	A number of specific education based initiatives progressed
Networking groups formed	New resources made available in the programme for education initiatives	
Expanding the Bray Homework Clubs Network	An additional 20 children to be included, 10 female and 10 male	12 additional children joined, 6 female and 6 male. A total of 184 children overall participated in the Clubs
Bray Breakfast Club	4 primary schools to participate. 240 children to avail of the service, 120 female and 120 male. Note: This figure was based on a full academic year and more substantial project. The project commenced in the school academic year Sept. 2001 as a pilot scheme	2 primary schools are participating, 40 children are being catered for, 20 female and 20 male
Outdoor Pursuits Programme	700 participants places to be provided on programmes	980 places were provided in programmes organised
Encouraging Target Group Young Peoples' Involvement in Sports	20 young people to participate in pilot programme activities	40 young people participated in the programme, 20 female and 20 male

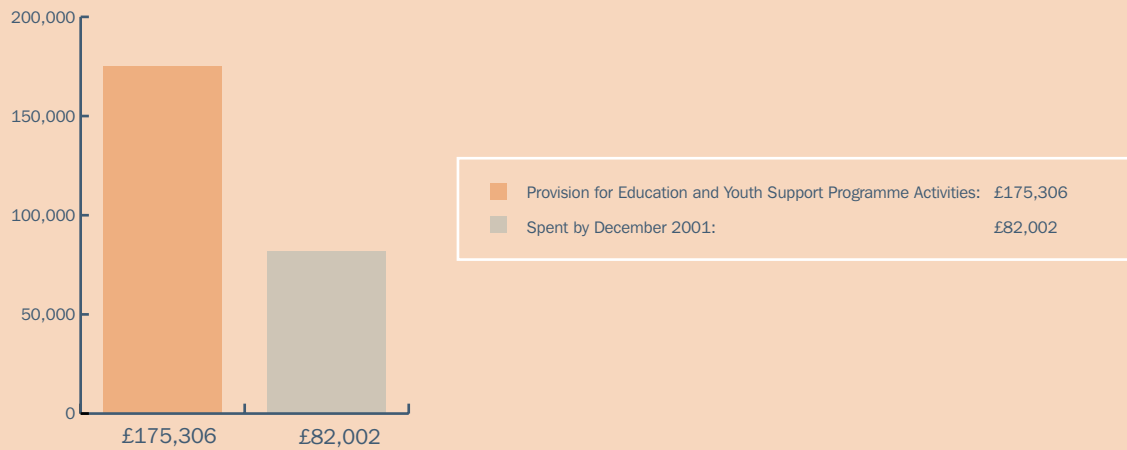
Actions	Targets	Outputs
Stay in School Project	To target young people and engage them in programme activities	Students have been identified, programme activities have been developed and will be fully implemented in 2002 Note: This project is built around the academic year – activities commenced in Oct. 2001
Young Peoples Life Skills Programme	48 young people to be engaged, 24 female and 24 male	79 participated, 35 male and 44 female
Establishing a Youth Work Studies Training Course	15 individuals to participate, 7 female and 8 male	10 participated, 9 female and 1 male
Co-ordination and Networking	Continued networking and contact with schools and other statutory and community service providers Supporting the development of new local initiatives	Arrangements made to establish a Career Guidance Network Networking with groups to develop action proposals Training for early childhood education workers organised on identified topics

BUDGET AND SPEND IN THE EDUCATION AND YOUTH SUPPORT PROGRAMME

Some £175,306 was allocated to this support programme in 2001 derived from the local development social inclusion programme fund and other complementary sources.



Total Partnership Budget 100%
10% Provision for Education and Youth Support Programme Activities



Childcare

Throughout 2001, the childcare development work continued to be a significant aspect of the Partnership's overall remit, forming as it does, a cross-cutting and common theme among and between the various measures and associated activity of the local programme. The aim of the childcare programme is to promote quality, affordable childcare through the provision of on-going support, training and access to funding.

The Partnership in **supporting local childcare needs** worked with a wide range of community based childcare groups in relation to:

- Researching training needs and developing a programme proposal
- Implementing agreed activities through the National Reading Initiative
- Identifying demand and supply issues
- Assisting local organisations to access funding from the Equal Opportunities Childcare Programme to maintain services, develop new projects and increase quantity of the provision available.

A key strategy involved the development of opportunities for shared learning to facilitate the introduction and adoption of best practice within the sector through **networking and co-operation**. This included working with:

- Bray Childcare Network
- Bray Partnership's Childcare and Family Support Cluster Group
- Private Childcare Providers
- Wicklow County Childcare Committee
- National Organisations

"Bray Partnership recognises the need for all children to participate in recreational activities appropriate to their age and continues to support the childcare sector in Bray to provide quality childcare facilities."

Sylvia Kelly, Holy Redeemer Playgroup
and Member of the Board



Childcare Actions and Outputs

Actions	Targets	Outputs
Supporting Local Childcare Needs	<p>To research childcare training needs and develop programme proposal</p> <p>To secure funding for community/not for profit childcare groups</p> <p>To identify demand and supply issues</p> <p>To assist local childcare providers to access funding through the Equal Opportunities Childcare Programme (EOCP)</p>	<p>Investigation of childcare training needs identified; a training programme is being developed with view to meet these needs</p> <p>Funding secured through the National Reading Initiative and distributed</p> <p>Improved support provision to target groups regarding identification of demands and supply issues</p> <p>Ongoing support to access EOCP funding. The Childcare Policy & Development Worker supported 4 childcare providers/facilities with applications to the EOCP</p>
Networking & Co-operation	Continued networking and contact with pre-schools and other statutory and community service providers	<p>Continued support to community/not-for-profit childcare providers/facilities via the Childcare Policy & Development Worker resourcing the Bray Childcare Network</p> <p>Networking with groups to identify, develop and lobby issues</p> <p>Childcare Policy & Development Worker engaged with and is active in The Childcare, Family Support Cluster Group</p> <p>Private Childcare Network identified to be developed</p>
County Based Activity	<p>To support newly formed Wicklow County Childcare Committee</p> <p>To improve knowledge of county childcare issues/provision</p>	<p>Resourcing the initial establishment of the committee</p> <p>Active committee member</p> <p>Convening the strategic planning and research sub-group and liaising with consultants on developing the County Childcare Plan</p> <p>Compiling a literature/case study review of childcare networking in Ireland for the committee</p> <p>Facilitating the election process to the various sub-committees</p> <p>Contributing to the ongoing development of the committee and work programme</p>

Promoting Equality

Proofing, now a requirement under the National Development Plan, is a relatively new and explicit element to the work of Partnership. There is a three-fold requirement in terms of proofing:

1. Equality proofing
2. Poverty proofing
3. Environmental proofing

The practice of proofing requires an assessment of all activities, programmes and policies to ensure that the Partnership is promoting equality, contributing to reducing/preventing poverty as well as making a positive contribution to the environment. In 2001, the Partnership focused primarily on equality proofing with many activities explicitly tackling inequalities including:

- Information sharing and networking for some of the target groups including people with disabilities and older people
- Supporting the development of an accessible transport service for people with disabilities
- Working towards ensuring a gender balance on the Partnership Board and the sub-structures of Partnership
- Providing interculturalism awareness training for community and statutory sectors in conjunction with Little Bray Family Resource Centre and the National Consultative Committee on Racism and Interculturalism.
- Funding a life skills programme for young Travellers
- Leading a local consortium in the implementation of an initiative for Traveller men
- Organising a seminar in conjunction with the Equality Authority on Equality Legislation
- Implementing the Disability Proofing Checklist
- Assisting in the process of proofing the County Development Board's 10 Year Strategic Plan

In addition, the Partnership produced a Proofing Manual detailing the equality, poverty and environmental proofing statements as well as indicating how the proofing processes would be carried out and who is responsible for implementation, monitoring and evaluation. Throughout 2001, the Partnership has increased its knowledge, experience and capacity in terms of implementing the proofing requirement.

One of the key challenges in terms of promoting equality through proofing is to equip all the Partnership structures and the funded groups with the knowledge, information and skills to carry out an effective proofing process of policies, programmes, activities and plans.

“The Bray social exclusion and poverty research report, ‘Heading in the Wrong Direction’, goes some way towards addressing some of the inequalities that exist in Bray. The challenge for us all now is to put the report into action, to work with all those who can influence change in our community and thereby implement the report recommendations. After all, this report exposes the effects and daily reality of social exclusion for some local people. Small changes could make a huge difference in these people’s lives.”

Valerie Duffy, Education and Research Officer, 80:20

Working in Partnership

The processes of networking, collaborating and co-operating are core to the work of the Partnership to ensure effective responses and interventions as well as adding value and avoiding duplication. Throughout 2001, the Partnership engaged with a very broad range of organisations and groups in order to progress new and existing initiatives in the local development programme.

The type of engagement ranged from information exchange, development of joint projects, funding, policy development and research.

The following lists some of the groups and organisations we worked with in 2001:

- FAS
- Bray Local Drugs Task Force
- Wicklow County Development Board
- Wicklow County Council's Strategic Policy Committees
- Young People's Facilities and Services Fund
- The RAPID Programme
- National Consultative Committee on Racism and Interculturalism
- East Coast Area Health Board
- Euro Changeover Board
- Department of Justice, Equality and Law Reform
- County Childcare Committee
- Local community and voluntary groups
- Chamber of Commerce
- IBEC
- Trade Unions
- Department of Social, Community and Family Affairs

From January to April 2001, the Bray Partnership provided direct support to the **Bray Local Drugs Task Force** through the provision of two staff members to resource the work as an interim arrangement prior to the appointment of the Task Force Co-ordinator. Partnership staff actively participated in the Task Force itself and two of the sub-groups - Treatment and Rehabilitation and Education and Prevention.

The **Little Bray Family Resource Centre** and Bray Partnership worked together on the issues of interculturalism and anti-racism. The project also involved working with the **National Consultative Committee on Racism and Interculturalism** who delivered a range of training sessions to the statutory and community sectors.

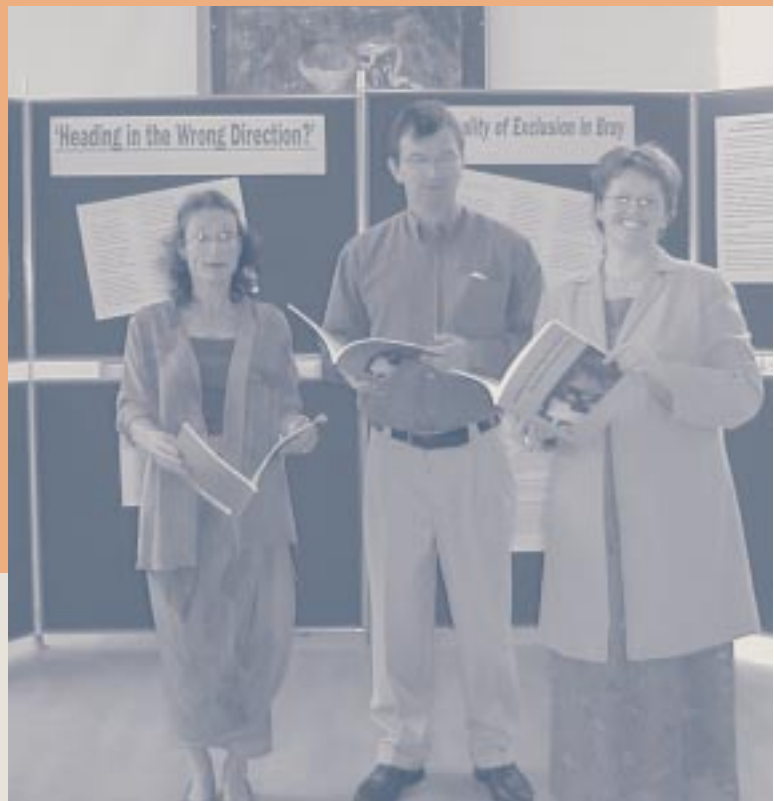


“As one of the twenty-eight partners engaged in the work of Wicklow County Development Board, Bray Partnership has demonstrated its commitment to the process since the Boards inception in April 2000. Now that Wicklow CDB has launched its ten year strategic plan ‘Outlook’, Bray Partnership will be involved in the implementation of a number of priority actions arising from this strategy.”

Margaret Malone, Community and Enterprise Officer,
Wicklow County Development Board

The Task Force recognise the key role which the Partnership have had over the past 3 years and value the ongoing contributions in terms of expertise which the Partnership brings.”

Brian McLoughlin, Chairperson of the Bray Local
Drugs Task Force

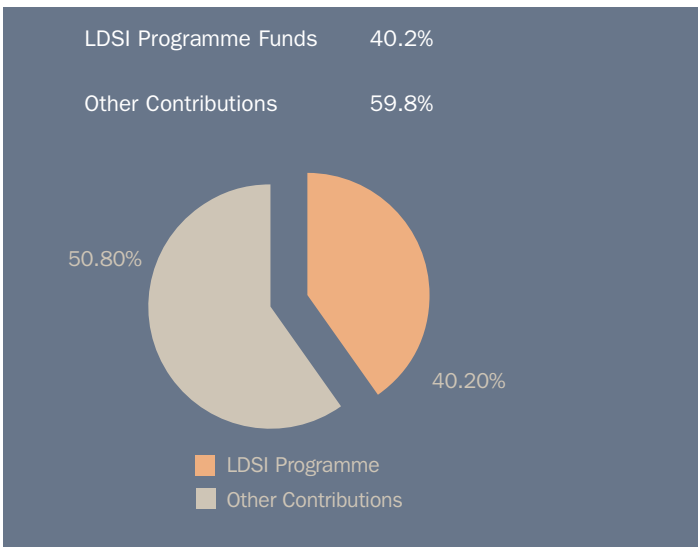


Resourcing the Partnership's Work

Supporting the development and delivery of the Partnership's full local programme requires the sustained collaboration and co-operation of many statutory and other bodies to complement resources made available through the Local Development Social Inclusion (LDSI) Programme. Over the years the ratio of other funds to Social Inclusion Programme monies has grown. In 2001 the full budget breakdown was as follows:

- LDSI Programme Approved Budget	£ 737,615
- Direct Contributions agreed to the Partnership Budget (from other sources)	£1,001,000
- Indirect Funding Sourced (Funding of Programme actions from other sources going directly to promoting groups)	£ 98,500
	£1,837,115

As indicated therefore the proportion of LDSI Programme Funds to other complementary contributions resourcing the overall local programme this year was:



Administration Team

Some of the sources of additional funding include:

- Department of Enterprise, Trade and Employment, via FAS
- Department of Social, Community and Family Affairs
- East Coast Area Health Board
- Department of Justice, Equality and Law Reform
- County Wicklow VEC
- Department of Education and Science

Looking Forward

As we take stock of our activities during 2001 - successes, failures, ongoing challenges etc. - it is important that the experience and learning acquired over this and previous years serve to inform and shape future Partnership programmes. There is little doubt that the economic growth achieved over the past few years has brought many benefits and new opportunities for the country as a whole. Significant numbers of people have enjoyed a rise in living standards and a general improvement in their personal circumstances. Unfortunately, it is also the case that a sizeable percentage of the population remains excluded from being able to make their rightful contribution to society and sharing equally in the opportunities and benefits arising. Clearly therefore, Bray Partnership must remain focused and committed to addressing and countering situations of disadvantage, inequality and exclusion as experienced by the key target groups of our programme. This will be the case next year regardless of the prevailing economic climate - current boom or change to less favourable conditions.

The Partnership supported report on exclusion in Bray - 'Heading in the Wrong Direction' - published mid 2001, helped graphically illustrate, from personal experiences, the reality of poverty and exclusion in the area and the consequences. Contributors to the report consistently highlighted the intergenerational nature of exclusion, the fundamental aspect education can play in breaking the cycle, the need for better co-ordination of services rather than the patchwork approach, etc. The issues raised in this report and other similar research undertaken will influence and shape Partnership activities in 2002 and future years.

In line with the Partnership's six-year strategic plan a number of new projects are being developed and will be implemented next year. Examples of such projects and work include,

- **The WEB (Womens' Equality in Bray) Project.** This project is core funded under the Department of Justice, Equality and Law Reform's 'Equality for Women Measure'. A local consortium will seek to engage women over forty five years, not participating in community or economic activities, in developmental and progression type activities.
- **Women into Enterprise Action.** This action is being initiated in direct response to the low number of women involved in existing enterprise development programmes.
- **Researching the needs of refugees and ethnic minorities in the area.** This action acknowledges the growing diversity in the make up of Bray.
- **Homelessness in the area.** Concerns are being raised about the increasing level of homelessness in Bray. The Partnership intends bringing interested parties together for joint action on this issue.
- **Cooperation and collaboration activities.** The Partnership will continue and extend its involvement in a range of social partnership type structures - *Wicklow County Development Board, RAPID, Wicklow County Childcare Committee, Bray Drugs Task Force, Young People's Facilities and Services Fund Committee, etc.*

Proper and committed sectoral input to the local development process is a vital component in bringing forward relevant and effective innovative actions to tackle exclusion at local level. The advent of additional Programmes / Initiatives and the increasing demands being placed on the individual sectoral representatives involved in Partnership structures is a cause for serious concern. In an effort therefore to make best use of more limited time resources while at the same time ensuring as full and open a participation rate possible, the Partnership intends over the coming years to streamline the operation of its various working structures. 2002 will see the introduction of such new working arrangements.

Local Organisations Funded Through The Local Development Social Inclusion Programme

Education and Youth

Action	Group	Budget
Bray Family Literacy Project	Bray Adult Learning Centre	9,477.00
Women's Education and Training Programme	Bray and North Wicklow Women's Network	7,883.00
Adult Education Access Programme	Little Bray Family Resource Centre/ St. Fergals Family Resource Centre	11,278.23
Education and Training Initiatives for Traveller Men	LEAP Project Management Committee	2,000.00
Expanding the Homework Clubs Network	Marian Pre-school and Family Centre	11,340.23
Bray Breakfast Club	Marian Pre-school and Family Centre	13,111.00
Outdoor Pursuits Programme	Bray Youth Service	11,410.00
Youth Work Studies Training Course	Little Bray Family Resource Centre	6,387.00
Young People's Life Skills Programme	Little Bray Family Resource Centre/ St Fergals Resource Centre	5,000.00
Encouraging Target Group Young People to become involved in organised Sporting Activities	Bray Emmets GAA Club Fergal Ogs Gaelic Games Club	4,731.00 2,842.00
Stay in School Project	Bray Education Network	4,731.00
Carry-over Action from 2000 Programme of Activities	At Risk Youth Programme	978.24

Community Development

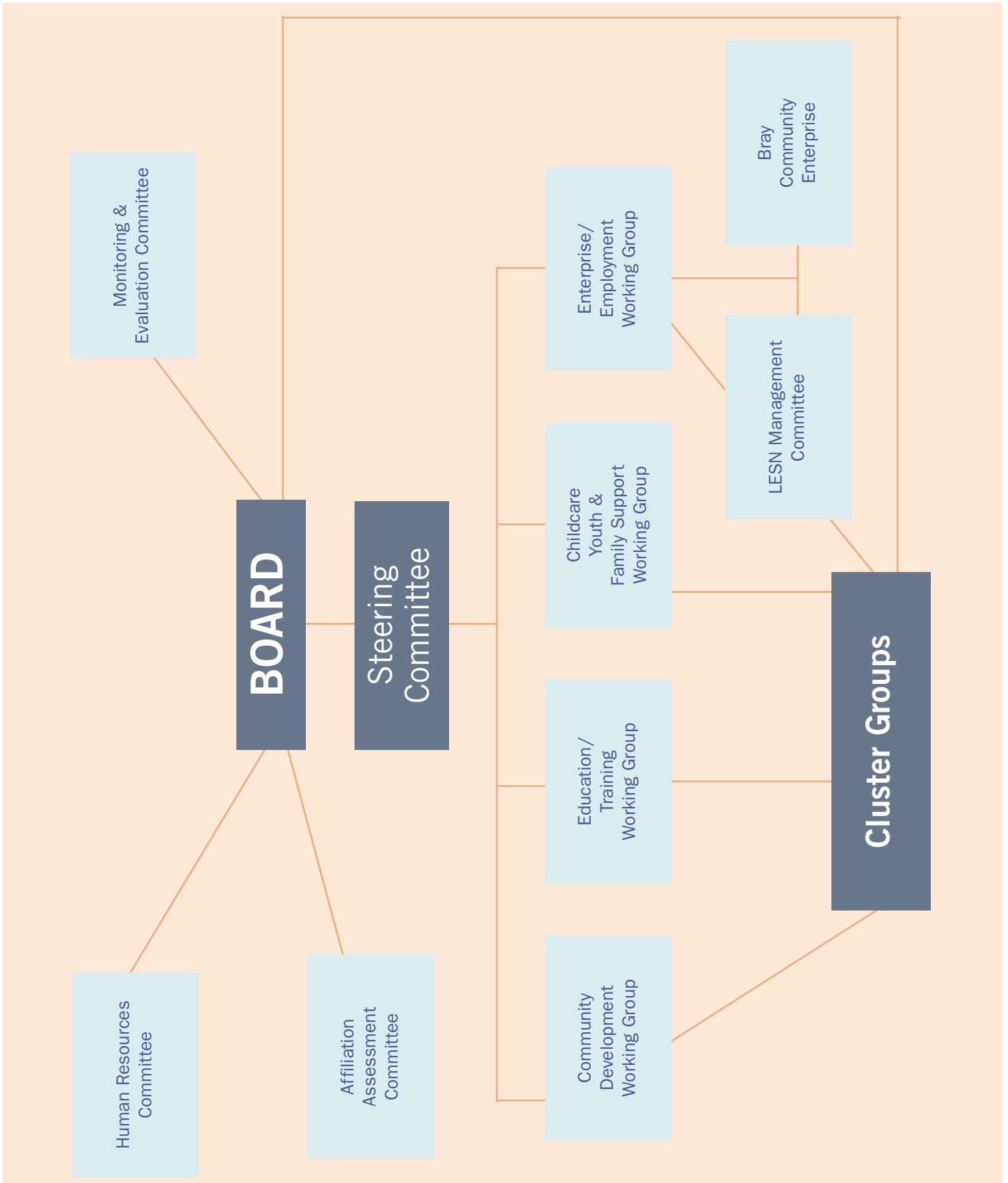
Action	Group	Budget
Providing a community based counselling service	Living Life Voluntary Counselling Service	4,600.00
Health Care Education Project	Bray Cancer Support and Information Centre	3,500.00
Providing accessible building for Group's activities	Bray Centre for Independent Living	3,578.24
Understanding the nature and extent of Exclusion and Disadvantage in the area	80:20 Educating and Acting for a Better World	4,000.00
Resourcing Community Sector Representative Network to participate in County Structures	Wicklow Community Platform	4,000.00
Community Grants Schemes	<ul style="list-style-type: none"> - Tuesday Tea Club - St Fergal's Club for the Elderly - Bray Mental Health Association - CASA - Dargle Social Club for the Elderly - St Peter's Football Club - Bray Youth Service - Ballywaltrim Community Centre - Ballywaltrim Drug Project - Bray Active Retirement Association - Bray & North Wicklow Stroke Club 	<ul style="list-style-type: none"> 500.00 500.00 500.00 500.00 500.00 500.00 500.00 300.00 200.00 500.00 500.00
Carry-over Actions from 2000 Programme of Activities	Bray Drugs Awareness Forum	878.24
	Bray Travellers' Development Network	856.24

Enterprise

Action	Group	Budget
Resourcing the Company to Implement Programme	Bray Community Enterprise	45,000.00
Information Communication Technology Training		5,533.23
Enterprise Grants		2,190.00
Easi-Cab Travel Club		6,569.00
Mentoring and Support Initiatives for Self Employed		2,190.00
Development of Enterprise Resource Area		1,753.00
Pre-enterprise Training Programme		6,847.23

Company Information

Organisational Structure at Year End



Members of the Bray Partnership Board at end of 2001



Member	Sector	Organisation	Group
Jerry Murphy	<Independent>		
Kevin Moriarty	Social Partner	IBEC	Ardmore Studios
Sylvia Kelly	Community	Childcare and Family Support Cluster Group	Holy Redeemer Community Playgroup
Betty Murphy	Community	Disability Cluster Group	Easi-Cab
John O'Brien	Social Partner	I.C.T.U.	S.I.P.T.U.
Jacinta Crawley	Community	Youth Cluster Group	Teen Seen Youth Club
Jim Ryan	Statutory	East Coast Area Health Board	
Gay Doolan	Statutory	Dept. of Social, Community and Family Affairs	
Bernard Connolly	Social Partner	I.C.T.U.	
Patricia Shortt	Community	Marginalised/Disadvantaged and Unemployed Cluster Group	Wicklow Trade Union Centre for the Unemployed
Catherine Halligan	Statutory	Bray Urban District Council	
Carol Hanney	Statutory	Wicklow V.E.C.	
Suzanne Vella	Statutory	Probation and Welfare Services	
Michael Mulvaney	Statutory	FAS	
Liz O'Grady	Community	Older Persons Cluster Group	Tuesday Tea Club
Davnat O'Reilly	Community	Local and Community Development Cluster Group	Signal Arts Centre
John Byrne	Elected Public Representative	Bray Urban District Council	
David Grant	Elected Public Representative	Bray Urban District Council	
Michael Lawlor	Elected Public Representative	Wicklow County Council	
Breeda Kennedy	<ADM>		

Resigned from the Board in 2001: *Community Sector:* Anita Carroll, Niamh Wogan, Roisin Mangan, Jim O'Brien, Rosemary Yeates, Catherine O'Grady. *Statutory Sector:* Tom Murphy, David Kennedy, Gerry McKiernan. *Elected Public Representative:* Dick Roche

Bray Partnership Staff

Peter Brennan	Manager
Enterprise Support Team	
Eithne Gunning	Enterprise Co-ordinator
Bernard Dromey	Enterprise Development Officer
Bray Community Enterprise – Company Directly Related to the Programme	
Gerry Shortt	Enterprise Support Officer
Therese Delaney	Secretary/Receptionist
Eileen Whelan-Roche	Easi-Cab Co-ordinator
Alacoque Savage	Information and Communications Trainer
Community Development Team	
Davin Roche	Community Development Co-ordinator
Eileen Byrnes	Community Links Worker
Grainne McGettrick	Information, Equality and Proofing Officer
Education/Childcare Team	
Jennifer D’Arcy	Education Co-ordinator
Lorna Lafferty	Childcare Policy and Development Worker
Employment Services Support Programme Team	
Mary O’Carolan	Employment Services Co-ordinator
Sandra Jennings	LESN Administrator
Chris Brady	LESN Employer Liaison Officer
Maura Foskin	LESN Mediator
David Walsh	LESN Mediator
Teresa Donoghue	LESN Mediator
Cathy Heffernan	LESN Mediator
Una Wogan	LESN Information Officer
Stephanie Tyrrell	LESN Information Officer
David Viani	LESN Information Officer
Fran Berry	LESN Information Officer
Ciara Mooney	Job Initiative Liaison Officer
Initiative Related to the Programme – LEAP	
Pauline Long	Co-ordinator
Jim O’Brien	Peer Outreach Worker
Administration Team	
Donna White	Administrator
Sharon Keogh	Receptionist/Secretary
Heather Connor	Performance Monitoring Officer

Job Initiative Staff

Name

Group

Heather Brown	Living Life Voluntary Counselling Centre
Bridie Carey	
Larry Crowe	Holy Redeemer Parish
Fintan Fehily	
William Cash*	
David McInerney	Bray Community Enterprise
Kevin Wynne	
Marie Lally	Wicklow Trade Union Centre for the Unemployed
Michael Whelan	
Richard Spicer*	
Audrey Kelly	Little Bray Community Centre
Catherine McCann	
Brendan Earls	Little Bray Family Resource Centre
Marie Greene	
June Murphy	
Yvonne Keenan*	
Pauline Lott	St. Kilians Community School
Ann McErlain	Centre for Independent Living
Elizabeth O'Toole*	
Gerry Jago	St. Fergals Resource Centre
Mary McDonnell	
Helen Kinsella	Bray & North Wicklow Women's Network
Mary Stratton	
Mary Chapman	Open Door Day Care Centre
Elizabeth Fennelly	
Daire Fitzgerald	
Anne Gray	
David Hanley	
Mary O'Toole	
Sarah Dalton	Glenree Centre for Peace and Reconciliation
John Coster	Ballywaltrim Sports Facility
John Scanlon	
Dermot de Barra	Beautiful Bray Association
Aileen Ryan	Bray Tourism
Adrienne Palmer*	
David Kearney	Bray Youth Service
David Lister	Bray Institute of Further Education / St.Thomas'
Elizabeth Dodd	Marian Pre-school and Family Centre
Adelaide Bolger*	
Maria Flynn*	
Catherine Kirwan*	

* Left during 2001

Company Accounts

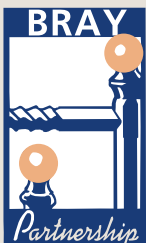
BRAY PARTNERSHIP COMPANY LIMITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2001

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER 2001	2001 IR£
Income (Net of Project Expenditure & Support Costs)	1,309,786
Staff Costs	883,297
Depreciation	18,413
Other Overheads	<u>232,809</u>
	1,134,519
Surplus/(Deficit) on Ordinary Activities before taxation	175,267
Tax on Surplus/(Deficit) on Ordinary Activities	-

Surplus/(Deficit) for the Financial Period	175,267
Dividends : Paid	-
Proposed	-

Surplus/(Deficit) retained for Period	175,267
Surplus/(Deficit) brought forward	77,774
Surplus/Deficit carried forward	<u>253,041</u>

BALANCE SHEET AS AT DECEMBER 2001	2001 IR£
ASSETS EMPLOYED	
FIXED ASSETS	
Tangible Assets	47,175
CURRENT ASSETS	
Prepayments	2,575
Cash at Bank and in Hand	<u>244,051</u>
	246,626
CREDITORS	
(Amount falling due within one year)	(40,760.00)
NET CURRENT ASSETS	<u>205,866</u>
Total Assets Less Current Liabilities	253,041
FINANCED BY	
Excess on Income & Expenditure Account	<u>253,041</u>



Bray Partnership, 4 Prince of Wales Tce., Bray, Co. Wicklow.

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www.braypartnership.org

This report is available in Braille, large font, on cassette or disk on request.

